



4.17 CHILD-SAFE SCHOOL

June 2019

Rationale

Glenvale School is committed to safety and wellbeing of all children and young people. This will be the primary focus of our care and decision - making. The school will remain fully compliant with Ministerial Order 870: Child Safe Standards.

Glenvale School has zero tolerance for child abuse.

Glenvale School is committed to providing a child safe environment where children and young people are safe and feel safe, and their voices are heard about decisions that affect their lives. Particular attention will be paid to the cultural safety of Aboriginal children and children from culturally and/or linguistically diverse backgrounds, as well as the safety of children with a disability.

Every person involved in Glenvale School has a responsibility to understand the important and specific role he/she plays individually and collectively to ensure that the wellbeing and safety of all children and young people is at the forefront of all they do and every decision they make.

Glenvale School incorporates the following principles for child safety:

In its planning, decision-making and operations Glenvale School will:

1. Take a preventative, proactive and participatory approach to child safety;
2. Value and empower children to participate in decisions which affect their lives;
3. Foster a culture of openness that supports all persons to safely disclose risks of harm to children
4. Respect diversity in cultures and child rearing practices while keeping child safety paramount;
5. Provide written guidance on appropriate conduct and behaviour towards children;
6. Engage only the most suitable people to work with children and have high quality staff and volunteer supervision and professional development;
7. Ensure children know who to talk with if they are worried or are feeling unsafe, and that they are comfortable and encouraged to raise such issues;
8. Report suspected abuse, neglect or mistreatment promptly to the appropriate authorities;
9. Share information appropriately and lawfully with other organisations where the safety and wellbeing of children is at risk; and
10. Value the input of and communicate regularly with families and carers.

Specific requirements

- The Role Description of the Head of Campus or Campus Site Coordinator will incorporate responsibility for being the contact person for students in relation to Child Safe matters
- The Role Description of the Head of Campus or Campus Site Coordinator will incorporate responsibility for active protection of vulnerable students on-campus at all times
- Excursion policy and risk assessments must incorporate Child-Safe policy guidelines
- Staffing vacancy advertisements will specifically mention the child-safe policy and associated documentation
- Staff Handbook will refer to, and include, the Child-safe Schools policy
- Parents sign a 'Declaration of Support' which includes reference to the Child-Safe Schools policy

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Drafted By:	Simon Beaumont
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